



## **Alliance Judy Ivie Burton Technology High School School Board Policy**

TITLE: Non-discrimination in School Programs and Activities

### **PURPOSE:**

The Alliance Judy Ivie Burton Technology High School charter, submitted (11/20/14) and approved Los Angeles Unified School District (12/09/15), addresses non-discrimination in the context of complaints (Element 4 Governance) and equal access to all students to a free and appropriate, public education (Element 8 Admission Requirements).

This policy expands the scope of our commitment to equal opportunity and educational access for protected groups as required by federal law.

### **POLICY:**

The Governing Board of Alliance Judy Ivie Burton Technology High School is committed to equal opportunity for all individuals in education. Under the terms of our charter petition, Title IX of the federal Civil Rights Act, the California Constitution, the requirements of California Education Code sections 220 and 221.5, and the requirements of California Penal Code section 422.55, Alliance Burton shall be free from discrimination based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. [MMH2]

No course or activity at Alliance Burton will be labeled or scheduled in a way which results in the separation of students on the basis of sex, sexual orientation, gender identity, race, ancestry, national origin, religion, color, and mental or physical disability. Sex-segregated programs, activities, and facilities, including the participation on all sex segregated athletic teams and in all sex-segregated competitions, shall be available to all pupils on the basis of their individual gender identity, irrespective of the gender listed on a pupil's records. (5 CCR § 4940).

The Principal or designee shall ensure that the Charter School provides auxiliary aids and services, when necessary, to afford individuals with disabilities equal opportunity to participate in, or enjoy the benefits of, a service, program, or activity. These aids and services may include, but are not limited to: qualified interpreters or readers, assistive listening devices, note-takers, written materials, taped text, and Braille or large print materials. Individuals with disabilities shall notify the Principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to the school-sponsored function, program, or meeting if special assistance or services are needed.[MMH6]

All student clubs have equal access to facilities and a fair opportunity to meet. (5 CCR § 4927)

The Board will monitor compliance with any and all applicable nondiscrimination rules and regulations. The Charter School's nondiscrimination policy and uniform complaint policy shall be

published in the individual's primary language to the extent required and will be posted on the Alliance Burton website.